



# The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

| [www.CaribbeanPac.org](http://www.CaribbeanPac.org)

## Caribbean-American Political Action Committee (C-PAC) 2026 Candidate Questionnaire

Please return the completed form via email to [cpac.dmv@gmail.com](mailto:cpac.dmv@gmail.com) by 11:59 p.m. on Tuesday, March 31, 2026. Responses will be shared with C-PAC's membership.

**Office Sought: Prince George's County Executive**

**Candidate's Name: Charnell Ferguson**

**Current Occupation: Self-employed**

**Party: Democrat**

**Campaign contact information (Address, Phone, Fax, Email, Website):**

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1. If elected, how would you proactively and consistently engage with Caribbean-American constituents, groups, local leaders, and organizations in your constituency?

As County Executive, I am committed to ensuring all marginalized voices have a seat at the table, especially those of Caribbean roots. In Prince George's County, there are over 22,965 Caribbean residents who cultivate a stronger Prince George's every day. However, they often are overlooked as residents and face significant barriers in navigating government systems. As a freedom fighter with an NAACP background, I know what it's like to feel overlooked. I believe in creating a Prince George's County where every resident can thrive, regardless of their ethnicity, economic status, or background. I will consistently advocate for resources that benefit marginalized voices to create this vision. My vision is to create the first-ever Office of Caribbean Affairs.

2. How would your office address barriers Caribbean immigrants face when accessing public services such as healthcare, safe, affordable housing, education or social programs that disproportionately affect them?

Caribbean Americans make up an essential part of the Prince George's County community. During my tenure, I will host a roundtable discussion with members of the Caribbean community to gain a deeper understanding of the challenges they face. First, you must understand the challenges that the community is currently facing. I am a firm believer that a good leader is an



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effective listener. The Office of Caribbean Affairs will meet to develop and implement solutions that yield effective results for the Caribbean American community. My vision for this office is to host a resource fair with excellent resources on topics such as health, public safety, social services, and housing.

As an activist with government experience, we must meet the needs of all people in our community. I am willing to work with my colleagues to provide rental assistance funding to the community and advocate for affordable housing. Also, I will raise the bar by advocating for quality healthcare and social services programming.

3.How do you ensure culturally responsive services for Caribbean-American residents across agencies (e.g., health, education, law enforcement, etc.)?

As County Executive, I will ensure that Prince George's County embodies a culture of cultural competence and respect in our government. My goal is to ensure every resident has a great quality of life. Also, I believe representation is imperative; we will have a liaison from the Office of Caribbean Affairs who will meet and hold programs for the Caribbean community. As an activist, I believe that to create change, you must meet people where they are. As a former Director of Constituent Services, I saw firsthand the needs of our community and the gap between government services and our Caribbean American community.

4.What initiatives will you lead and/or support that benefit Caribbean-American small business owners and workers, particularly in industries where they are heavily represented?

As County Executive, I would like to provide grants for small business owners because small businesses are the backbone of what makes Prince George's County great. Small businesses often have inadequate resources to thrive in Prince George's, especially considering the high fees and rigorous procurement process. As County Executive, my goal is to make Prince George's County an MBE-friendly place. I am committed to helping minority businesses thrive with financial assistance. Also, I am willing to provide resources to help MBEs navigate our rigorous procurement processes to do business with the county. When small businesses thrive, they can pay employees livable wages.



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5. What support would you provide for Caribbean-American students and parents, including language assistance and help navigating the school system?

As County Executive, I will collaborate with the Prince George's County School system to ensure Caribbean American students and parents feel seen in the school system by hosting events to assist with school programming, with a translator present. I am committed to investing in creating a culturally competent environment where every student can receive a world-class education while feeling safe, seen, and acknowledged.

6. How would you advance partnerships with Caribbean-American community organizations to promote mental health, chronic disease prevention, or other wellness initiatives?

As County Executive, I will create partnerships that focus on mental health, chronic disease prevention, and other wellness initiatives. My strategy is first acknowledging that black and brown communities are disproportionately impacted by mental health and chronic diseases due to our history. In my administration, I will acknowledge these disparities and cultivate wellness initiatives focusing on proactive measures to alleviate these challenges. My thought process: Step 1: Acknowledging the challenges, Step 2: Raising Awareness, and Step 3. Committing to and investing in programming and partnering with the appropriate agency (such as our Department of Health) and other experts to alleviate the root cause of the issue.

7. How will you build trust and conduct robust oversight on local law enforcement to protect the rights, security, and safety of Caribbean-American residents?

I have collaborated with Prince George's County Police Department for over 8 years on numerous community initiatives, such as bookbag and coat drives to bridge the gap between the community and Prince George's County Police Department. As an activist, I understand the tension between law enforcement and the black and brown community. I personally grew up in Prince George's County community where there was a lot of tension between the community and local law enforcement.

Also, I have served as a panelist on many police and race relations panels as President of the Bowie State NAACP. I firmly believe in collaborating with the police on community initiatives to build trust, leading to building a stronger Prince George's County. My office will collaborate with the Office of Caribbean



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Affairs to host events with the police department, and separate events where Caribbean Americans can receive free legal advice from experts.

8. What programs, funding opportunities, or policy efforts will you champion that are aimed at improving outcomes for Caribbean-American communities

As County Executive, my campaign slogan is to “Build a Stronger Prince George’s—Together.” This slogan embodies creating a Prince George’s County that is reflective of every person, regardless of race, class, or color. My priority is to champion and create an Office of Caribbean Affairs. As previously mentioned, I will champion rental/housing assistance programming to help with housing affordability.

Also, I will champion small business assistance policy/programming to create a thriving economy. My leadership will be a great asset to the Caribbean-American community. My unique background in social justice, combined with my government expertise, enables me to create effective results through policy and programming for the Caribbean community.